

2019 - 2020
Annual General Meeting Report
Presented on Thursday 22th October 2020 via Zoom

Moe Neighbourhood House Inc.
1-11 James Street, Moe, 3825



Moe Neighbourhood House Inc.

Annual Report

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MOE NEIGHBOURHOOD HOUSE INC



VISION

Moe Neighbourhood House aims to provide support, respect and a place of belonging through community participation.

HISTORY

Moe Neighbourhood House was established in 1983 and is governed by a Volunteer Committee of Management comprised of volunteers and house participants, who have the best interests of the neighbourhood house and the community at heart. The centre is sensitive to the needs and possible behaviours of people in crisis and recognises that this requires the provision of professional development and training opportunities for all staff, volunteers and committee members in areas of skill such as conflict management and resolution, communication and group dynamics.

Moe Neighbourhood House works within a community development framework and within a membership-based governance model. This builds social connections and networks based on trust, respect and reciprocal interaction – known as social capital.



Moe Neighbourhood House Inc
1-11 James Street MOE 3825
Phone 5126 3123 Fax 5127 7190
Email: moemnh@bigpond.com
Open 8.30am – 4pm Monday to Friday
(Excluding public and Christmas holidays)

“Adult Learning for the Community

2019 - 2020 Committee of Management

Name	Position
Margaret Maxwell	President
Elisha Mangion	Secretary
Susan Welsh	Treasurer
Erynne Baynes	Floor Member
Donna Wood	Floor Member
Wendy Borg	Floor Member



Moe Neighbourhood House Inc.

1 – 11 James Street Moe 3825

Annual General Meeting

22th October 2020 at 1pm via Zoom

Agenda

Welcome and call for Apologies

I would like to acknowledge that we are meeting here today on the traditional land of the Braiakaulung (bry ak ah lung) people of the Gunaikurnai (gun eye kurn eye) nation and pay respect to their Elders past and present & emerging.

Guest Speaker:

Confirmation of 2019 - 2020 AGM Minutes

Moved:

2nd:

Presentation of Annual Report

President's Report

Coordinator's Report

Treasurer's Report / Auditor's Report

Moved:

2nd:

Election of 2020 / 2021 Committee of Management

Any other items of general business

Close Meeting



MOE NEIGHBOURHOOD HOUSE INC.

(ABN 81 447 575 268)

1—11 James St. Moe

Minutes of AGM Wednesday 9th October 2019

Meeting Commenced: 7pm

Opening:

The Margaret Maxwell welcomed everyone in attendance, acknowledged the traditional owners of our lands and called for apologies.

Present: Susan Welsh – MNH Member, Anna Stojkovic – MNH Member, Marti Brown – MNH Assist Coordinator / Member, Charles Bailey – MNH, Margaret Maxwell – MNH President, Erynne Baynes – MNH Secretary, Ann Robinson – MNH Member, Toni Halloran – Lavelle NHG Networker, Tabitha Seccombe – MNH Member, Donna Wood – MNH Treasurer, Mattia Mercurio, Elisha Mangion – MNH Member, Sam Kruc – MNH Member & Darcy Seccombe.

Apologies: Gary Blackwood MLA, Noreen Plozza – MNH Member, Teresa Pugliese – Latrobe City & Brett Woods.

Guest Speaker: Charles Bailey – Gardener (Supervisor for WFD Participants)

Charles welcomed everyone for coming. In relation to the WFD program we currently have between 25-30 participants on our books working out in our garden, on a roster which sees around 7-8 participants attend per day. When Charles started in August 2018 the garden beds were overgrown with weeds, plants and other things that needed upgrading, the gardens and surrounds look basic. With the help of our WFD participants and several volunteers we have been able to get the garden up to a level which is presentable and which we can maintain. Hopefully this program can continue, because if it doesn't the garden will go backwards and fall in a hole again. There is still a lot of work to be done, painting, weeding, and maintenance to the house. The gardens have come along way, Charles hopes that people that visit the house can notice the difference, whether they visit everyday or only occasionally. We are starting to harvest vegetables grown in our garden on a more regular basis and only ask for a gold coin donation to purchase. We have also had a plant growing program going, which people can also buy plants from. It is just a matter of getting the word out there that we have these items available for sale, by advertising on our Facebook page, Website and Newsletter. Charles commented that he had been buying plants; Marti also commented that her mum had been buying many as well. Due to MNH being situated on 6 house blocks there will always be a lot of weeding, planting, pruning, and harvesting. Charles believes that it is too large a job for 1 or 2 people. When Charles first arrived, we only had Wayne and Wendy in the garden and they were finding it too overwhelming of a job to do by them selves and they were keeping it as neat and tidy as they possibly could, with only being the two of them. Charles has found it hard to motivate some of the WFD participants, as some of them want to work and some just don't. If anyone would like a tour of the garden, we can arrange that, you may not be able to see much at present, but a great time to see it would be on a Thursday because then you could also come to our Community lunch. As long as we have the help and the people to do the job we will be able to keep the house up to this standard. All donations are gratefully accepted.

Minutes of previous AGM:

Minutes from the 2018 AGM where presented for acceptance.

Moved: Erynne Baynes
2nd Carried: Donna Wood

2018/2019 Annual Report:

The prepared Annual report was presented for Acceptance, this Included the following reports.

- Presidents Report
- Treasurers Report
- Coordinators Report
- Auditors Report

Moved: Marti Brown
2nd Carried: Elisha Mangion

Election of 2018/2019 Committee of Management:

Antonia Halloran-Lavelle – NHG Networker, declared all positions vacant.
She then conducted the election of the nominees listed.

President	Margaret Maxwell
Treasurer	
Secretary	
Floor Members	Donna Wood Erynne Baynes Susan Welsh Elisha Mangion Vacant Vacant

Antonia also asked for any nominations from the floor, of which there were none. The positions of Treasurer and Secretary will be sorted before the next Committee meeting. Antonia thanked all outgoing committee members for their service and then congratulated all the nominees who were duly elected.

Moved: Marti Brown
2nd Carried: Tabitha Seccombe

General Business:

- No general business.

Everyone was asked to join us for some refreshments.

Meeting closed at 7:25pm

President's Report 2020 AGM

Welcome everyone to Moe Neighbourhood House's AGM for 2020. What a strange year this has been! We began the year with a busy schedule and a tight focus on fundraising. Our financial position was rather precarious by Christmas 2019, such that we were in the position of reviewing exactly where we could reduce costs. Salaries are the largest part of the budget and with administrative staff reduction by one, and re-assessment of award wages, we were able to move on to commencing the New Year in a better financial position.

Classes began in February along with childcare and the community garden, which has produced many fresh vegetables for house attendees to take home for a gold coin donation. We received a grant to celebrate International Food Day on 26th March as part of our community lunches.

Then the lockdown happened! All our plans had to be put on hold for an unknown length of time. Job-Keeper funding was applied for to enable staff and the house to continue to function with no classes or childcare taking place.

Back to classes with social distancing in late May and our community lunches changed to takeaway to conform to Covid-19 requirements.

There has been some WH&S maintenance issues resolved, *e.g.* –glass panels in doors, shade cloth for childcare area, greenhouse repair, and new garden beds.

Then once again we were in lockdown from start of August until early October. Although lockdown is now lifted the house is not yet able to operate as normal.

We await further changes to the situation as announced by Mr Andrews, State Premier of Victoria.

Coordinator's Report

Moe Neighbourhood House Inc

Annual General Meeting 2019-2020

Firstly, I would like to thank all those involved with the House; this includes all of the Committee of Management, Tabitha, the Tutors, Childcare staff, Charles, Volunteers, and of course all of our participants. I especially want to acknowledge Tabitha for her ongoing support of me in my role, and for stepping into the role while I was on a month's long service leave. Many probably don't realise the important work that Tabitha does in her role in administrations and how it is a valuable support to the coordinator. We would also like to thank all of our Networks and Funding bodies, without the dedicated support and commitment we would not be able to continue to run services and provide support to the community.

This year has been a real challenge with the Pandemic, trying to keep our valued community in high spirits and trying to break the feeling of isolation during lockdown without face to face contact has been a learning curve for all of us, however we have managed to keep the spirits up and continue the support Neighbourhood Houses are proud of.

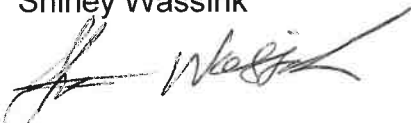
Our Community Garden continues to grow thanks to Charles and Samantha who continued to work tirelessly over the lockdowns to keep the produce coming and keep the maintenance up and also making improvements. It has been a challenging time for Charles as the work for the dole program has been suspended during the whole of the Pandemic period. Well done you and Samantha have done a wonderful job.

Moe Life Skills Men's Shed continued to utilise our facilities, until lockdown. It will be great to see the fellas every Wednesday again, once everything returns to normal, we miss the enjoyment they bring by during their time here.

In the next 12 months we look toward further innovation, continuing professional development, and more opportunities to serve the community.

I wish to Thank-you all for attending our AGM today. We look forward to the year ahead.

Shirley Wassink



Coordinator

Treasurer's Report for 2019-2020 AGM

It has been a challenging year with a few obstacles thrown in our way. Due to this we are managing quite well financially.

A few Grants have been received by the following companies; we wish to thank them for the great support they give to the Community.

Engie Hazelwood
Bank Australia
Good Things Foundation

Some of the achievements this year have been new educational toys and furniture to child care as well as new shade sails for the play area and a large blackboard for the fence.

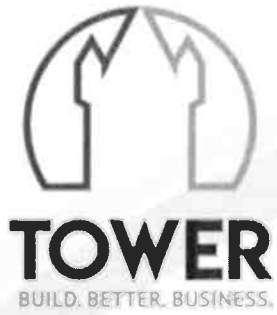
All of the class rooms have had glass windows put in the doors for added security. We added a lick of purple paint to match in with the foyer colour.

New Computers have been purchased for the computer classes, when they resume.

Looking forward to the New Year and the challenges it offers when all classes can resume, we have also upgraded the reception computer for improved data collection.

I wish to thank you all for your continued support and attendance throughout the year, also for supporting us with our fundraising efforts.

Susan Welsh (treasurer)



Moe Neighbourhood House Inc.

ABN: 81 447 575 268

**Financial Statements
For the year ended 30 June 2020**

Profit & Loss [Last Year Analysis]

July 2019 To June 2020

	This Year	Last Year	\$ Difference	% Difference
Income				
Jobkeeper Subsidy (NO GST)	\$16,500	\$0	\$16,500	NA
Members	\$130	\$70	\$60	85.7%
Funded Class Fees	\$7,463	\$6,668	\$795	11.9%
Fee for Service - Class Fees	\$13,278	\$13,558	-\$280	(2.1)%
Workshop	\$10	\$0	\$10	NA
Ammenities	\$600	\$980	-\$380	(38.8)%
Class Materials	\$224	\$312	-\$88	(28.3)%
Venue Hire	\$559	\$2,947	-\$2,388	(81.0)%
Interest	\$149	\$239	-\$91	(37.9)%
Work Experience	\$400	\$0	\$400	NA
Staff Training	\$150	\$0	\$150	NA
Work For Dole	\$21,045	\$21,091	-\$45	(0.2)%
Donations	\$572	\$805	-\$234	(29.0)%
Refunds	\$0	\$209	-\$209	(100.0)%
Sale Superseeded MNH Equipment	\$0	\$32	-\$32	(100.0)%
Childcare				
DET - National Occ Care	\$6,124	\$7,792	-\$1,668	(21.4)%
DET - One Off Payment	\$0	\$7,500	-\$7,500	(100.0)%
Childcare Fees	\$9,340	\$10,389	-\$1,050	(10.1)%
Funding				
DHHS - NHCP	\$115,687	\$110,233	\$5,454	4.9%
DHHS - Pay Equity	\$560	\$0	\$560	NA
DET -Pre-Accred Delivery SCH	\$13,182	\$19,003	-\$5,821	(30.6)%
DET - Pre Accred Concession	\$1,776	\$2,026	-\$251	(12.4)%
DET - ACFE Training Sup Grant	\$5,500	\$5,500	\$0	0.0%
DHHS - Indexation	\$0	\$755	-\$755	(100.0)%
Operational Grant-Latrobe City	\$3,500	\$3,500	\$0	0.0%
Community Grants- Latrobe City	\$0	\$2,295	-\$2,295	(100.0)%
Project Funding	\$1,000	\$8,273	-\$7,273	(87.9)%
DET - Delivery Loading	\$0	\$2,713	-\$2,713	(100.0)%
Good Things Foundation Grant	\$3,000	\$2,000	\$1,000	50.0%
Cashier Error	-\$89	\$1	-\$90	(9,463.2)%
ATO COVID-19 Refund	\$10,000	\$0	\$10,000	NA
DJPR- Grant	\$10,000	\$0	\$10,000	NA
Fundraising Income				
Fundraising	\$6,278	\$4,369	\$1,908	43.7%
Adjustments & Rounding	\$1	\$0	\$0	102.4%
Total Income	\$246,939	\$233,263	\$13,676	5.9%
Cost of Sales				
Freight	\$141	\$0	\$141	NA
Total Cost of Sales	\$141	\$0	\$141	NA
Gross Profit	\$246,797	\$233,263	\$13,535	5.8%
Expenses				
Donations	-\$6	\$17	-\$23	(134.4)%
Staff Christmas Break-up	\$0	\$293	-\$293	(100.0)%
Catering	\$1,144	\$181	\$963	531.5%
Insurance	\$3,410	\$1,814	\$1,596	88.0%
Ammenities	\$714	\$0	\$714	NA
Legal & Accounting	\$59	\$1,844	-\$1,785	(96.8)%

This report includes Year-End Adjustments.

Profit & Loss [Last Year Analysis]

July 2019 To June 2020

	This Year	Last Year	\$ Difference	% Difference
Memberships & Subscriptions	\$2,635	\$2,980	-\$345	(11.6)%
Advertising	\$2,506	\$3,015	-\$509	(16.9)%
Classroom Supplies	\$323	\$1,677	-\$1,353	(80.7)%
Childcare Supplies	\$348	\$92	\$256	278.1%
Maintenance	\$4,868	\$2,632	\$2,237	85.0%
Photocopier	\$2,068	\$1,272	\$796	62.6%
Office Supplies	\$658	\$520	\$138	26.6%
Postage	\$340	\$273	\$68	24.8%
Gifts	\$0	\$70	-\$70	(100.0)%
Cleaning Consumables	\$534	\$422	\$111	26.4%
Accommodation	\$0	\$367	-\$367	(100.0)%
Capital Equipment	\$118	\$9,301	-\$9,183	(98.7)%
Garden Maintenance	\$1,079	\$2,113	-\$1,034	(48.9)%
PIAP	\$0	\$42	-\$42	(100.0)%
Rounding Adjustments	\$0	\$13	-\$12	(97.1)%
Accountability Requirements	\$1,895	\$305	\$1,590	521.8%
AGM Expenses	\$7	\$0	\$7	NA
Depreciation expense	\$5,139	\$3,587	\$1,551	43.2%
Workshop - Outside Faciliator	\$874	\$80	\$794	992.0%
Nexus Excursion	\$0	\$30	-\$30	(100.0)%
Freight	\$0	\$337	-\$337	(100.0)%
Fundraising Expenses				
Fundraising	\$1,077	\$1,156	-\$79	(6.8)%
Discounts				
Discounts Given	\$20	\$42	-\$21	(50.9)%
Discounts Taken	-\$1,373	-\$1,398	\$25	1.8%
Employment Expenses				
Superannuation	\$14,222	\$15,025	-\$803	(5.3)%
Workers' Compensation	\$0	\$831	-\$831	(100.0)%
OH & S	\$0	\$2,311	-\$2,311	(100.0)%
Wages & Salaries				
Wages - Tutors	\$33,013	\$44,690	-\$11,676	(26.1)%
Wages - Childcare	\$30,961	\$26,398	\$4,563	17.3%
Wages - Administration Staff	\$88,376	\$85,019	\$3,357	3.9%
Wages - Cleaners	\$3,390	\$2,538	\$853	33.6%
Wages - Gardener	\$27,797	\$20,948	\$6,849	32.7%
Total Employment Expenses	\$197,759	\$197,758	\$1	0.0%
Reimbursement				
Travel Reimbursement	\$354	\$430	-\$76	(17.6)%
Work Experience	\$40	\$220	-\$180	(81.8)%
Refund Class Fees	\$0	\$1,280	-\$1,280	(100.0)%
Refund	\$23	\$12	\$11	91.7%
Services				
Electricity	\$4,388	\$4,689	-\$301	(6.4)%
Gas	\$937	\$1,757	-\$820	(46.7)%
Telephone & Internet	\$3,565	\$3,588	-\$23	(0.6)%
Security	\$14	\$0	\$14	NA
Staff Training				
Training & Seminars	\$0	\$2,058	-\$2,058	(100.0)%
Bank Charges				
Transaction Fees	\$445	\$390	\$55	14.1%
Total Expenses	\$235,965	\$245,259	-\$9,294	(3.8)%

This report includes Year-End Adjustments.

Profit & Loss [Last Year Analysis]

July 2019 To June 2020

	This Year	Last Year	\$ Difference	% Difference
Operating Profit	\$10,833	-\$11,996	\$22,829	190.3%
Net Profit/(Loss)	\$10,833	-\$11,996	\$22,829	190.3%

This report includes Year-End Adjustments.

Balance Sheet [Last Year Analysis]

June 2020

ABN: 81 447 575 268

Email: moemnh@bigpond.com

	This Year	Last Year	\$ Difference	% Difference
Assets				
Current Assets				
Cash At Bank				
S1	\$37,081	\$11,242	\$25,839	229.8%
S6 Fundraising	\$2,027	\$1,396	\$631	45.2%
Load & Go Reloadable Credit	\$3	\$123	-\$120	(97.9)%
Total Cash At Bank	\$39,110	\$12,761	\$26,349	206.5%
Term Investment	\$8,650	\$8,503	\$147	1.7%
Accounts Receivable	\$3,751	\$8,540	-\$4,789	(56.1)%
Total Current Assets	\$51,511	\$29,803	\$21,707	72.8%
Non Current Assets				
Plant and Equipment	\$98,840	\$98,840	\$0	0.0%
Less: Accum Dep Plant & Equip	-\$95,608	-\$90,469	-\$5,139	(5.7)%
Total Non Current Assets	\$3,232	\$8,371	-\$5,139	(61.4)%
Total Assets	\$54,743	\$38,174	\$16,569	43.4%
Liabilities				
Current Liabilities				
Accounts Payable	\$2,520	\$228	\$2,292	1,003.1%
GST Liabilities				
GST Collected	\$4,025	\$98	\$3,927	4,003.8%
GST Paid	-\$4,488	-\$962	-\$3,526	(366.5)%
Total GST Liabilities	-\$463	-\$864	\$401	46.4%
GST Payable	\$308	\$308	\$0	0.0%
Payroll Liabilities				
Payroll Accruals Payable	\$2,878	\$1,209	\$1,669	138.1%
PAYG Withholding Payable	\$5,134	\$3,760	\$1,374	36.5%
Total Payroll Liabilities	\$8,012	\$4,968	\$3,043	61.2%
Total Current Liabilities	\$10,377	\$4,641	\$5,736	123.6%
Provisions				
Prov'n for Long Service Leave	\$19,030	\$19,030	\$0	0.0%
Total Provisions	\$19,030	\$19,030	\$0	0.0%
Total Liabilities	\$29,407	\$23,671	\$5,736	24.2%
Net Assets	\$25,335	\$14,503	\$10,833	74.7%
Equity				
Accumulated Funds	\$14,503	\$26,499	-\$11,996	(45.3)%
Surplus/Deficit for Year	\$10,833	-\$11,996	\$22,829	190.3%
Total Equity	\$25,335	\$14,503	\$10,833	74.7%

This report includes Year-End Adjustments.

Moe Neighbourhood House Inc.
ABN 81 447 575 268
Compilation Report to Moe Neighbourhood House Inc.

We have compiled the accompanying special purpose financial statements of Moe Neighbourhood House Inc., which comprise the balance sheet as at 30 June 2020, the profit and loss statement for the year then ended, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in Note 1 to the financial statements.

The Responsibility of the Committee

The Committee of Moe Neighbourhood House Inc. is solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the significant accounting policies used are appropriate to meet their needs and for the purpose that the financial statements were prepared.

Our Responsibility

On the basis of information provided by the Committee, we have compiled the accompanying special purpose financial statements in accordance with the significant accounting policies as described in Note 1 to the financial statements and APES 315: Compilation of Financial Information.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with the significant accounting policies described in Note 1 to the financial statements. We have complied with the relevant ethical requirements of APES 110: Code of Ethics for Professional Accountants.

Assurance Disclaimer

Since a compilation engagement is not an assurance engagement, we are not required to verify the reliability, accuracy or completeness of the information provided to us by management to compile these financial statements. Accordingly, we do not express an audit opinion or a review conclusion on these financial statements as the entity is a Tier 1 Incorporated Association.

The special purpose financial statements were compiled exclusively for the benefit of the Committee who are responsible for the reliability, accuracy and completeness of the information used to compile them. Accordingly, these special purpose financial statements may not be suitable for other purposes. We do not accept responsibility for the contents of the special purpose financial statements.


Dylan Berend (Sep 24, 2020 10:49 GMT+10)

Tower Business Advisors
Lvl 1 / 55 Grey Street
Traralgon VIC 3844

10 September, 2020

23 September 2020

Moe Neighbourhood House Inc.
1-11 James Street
Moe VIC 3825

ACCOUNTANT'S REVIEW

Dear Committee Members

I have been approached by the Moe Neighbourhood Inc. to undertake a review of the financial statements and processes.

Please note this letter has been prepared solely for the use of the members of Moe Neighbourhood House Inc.

After reviewing the financial statements and associated source documentation I believe the financial statements reflect fairly the financial activities of the Moe Neighbourhood House and I now provide the following comments/suggestions based on my findings during the review;

Depreciation is based on the pooled method under S.328-D of the ITAA97 Act reducing the pool balance by 30% per year. The amount remaining in the pool is under the maximum allowance for immediate write off. Please note due to the pandemic the limit for pooled assets is \$150,000. A complete write off in future years is possible, however was not undertaken this year due to the profit and loss figures.

The asset register for the club, while maintained within excel can be utilised using MYOB and should be used for completeness.

Regarding Job Keeper 2.0 it is important to notify all employees of the business position in writing/e-mail to advise who will continue at a higher tier income and who will have their income reduced.

With changing legislation and job responsibilities within an organisation we also suggest a review of all wages and titles to determine that minimum wages and relevant pay rates are being utilised.

This report was provided based on the information of the accounting file without review of source documentation therefore limiting the scope of the opinion. I hope this report whilst not being an audit report provides comfort to the Committee that the financial statements are being presented in a fair and accurate manner.



Dylan Berends [Sep 24, 2020 10:28 GMT+10]

Dylan Berends – B.BusCom, CA PM, NTAAF, SANA
Director

Moe Neighbourhood House Inc.
ABN 81 447 575 268
Notes to the Financial Statements
For the year ended 30 June 2020

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report:

The committee declares that:

(a) Presents a true and fair view of the financial position of the association and its performance for the year ended on that date.

(b) At the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.



Chairperson



Treasurer

Moe Neighbourhood House Inc.
ABN 81 447 575 268
Notes to the Financial Statements
For the year ended 30 June 2020

Note 1: Summary of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the requirements of the Associates Incorporation Reform Act 2012.. The committee has determined that the entity is not a reporting entity, and that the information in the balance sheet and profit and loss is sufficient to meet the needs of the members.

No other Australian Accounting Standards, Australian Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

(a) Property, Plant & Equipment

Each class of Plant & Equipment are carried at cost. Depreciation has not been recorded.

(b) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

(c) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

(d) Income Tax

The entity is exempt from the payment of Income Tax.

These notes should be read in conjunction with the attached financial statements and compilation report of Tower Business & Taxation Services.

Photos from around MNH 2019-2020



Then COVID-19 Hit



Face coverings are now mandatory.

Acknowledgements

To our Volunteers, Staff, Participants, Student Placements, Childcare families and all those who pass through our doors you are the reason we are here.

Coordinator

Shirley Wassink

Assistant Coordinator

Marti Brown (finished DEC 2019)

Staff

Barbara Andrew
Angelika Lieshout
Tabitha Seccombe
Charles Bailey

Luke Wakefield
Avril Osuch (finished March 2020)
Erynne Baynes
Kathy Grass

Esther Kennedy
Angela Grant
Melissa Hinsley

Childcare Staff

Samantha Kruc

Sheila Crossman

Volunteers

Gabrielle Riches
Gail Bianconi
Jimmy Goss

Marika King
Celia Taylor

Glen Symes
Vicki Osborn – Tax Help

Committee of Management

Margaret Maxwell
Elisha Mangion

Erynne Baynes
Wendy Hope

Donna Wood
Susan Welsh

Students on Placement:

Jamie-lee Manduci, Taige Crossman, Bobbie Hutchinson, Dannielle Ozols, Mona Eliaser, Patricia Scanlon, Bradley Semmler, Tanya Harkom & WFD Participants

Supporters and Services:

Australian Government
NHG
Latrobe City
LV Quilters

Victorian State Government
Max Employment
All Moe/Newborough Schools

NHvic
Moe Life Skills
Headway Gippsland

Apologies to anyone who we may have missed. You are all important to our Organisation.

